

Our Capability

Global presence, global experience and global knowledge





“ Taking care of every aspect of employing technical specialists, both contract and permanent, for some of the most demanding projects in the UK and across the world. ”

What's inside?

Who we are	3
At a glance	4
Client services	5
Sectors	7
Our experience	10
Our team	11
Next steps	13

Who we are

PSI Global Specialist Recruitment

We source and supply personnel, on a contractor or permanent basis for managerial, technical and skilled operational positions. With extensive recruitment experience developed over many years, we offer a complete, confidential, search and select service from a large international pool of experienced personnel. Our head office is located in West Yorkshire, UK. We also have facilities across the world to ensure a truly global perspective.

- › Senior managers have **direct industry experience**
- › Renowned for rapid response capability
- › Provision of **specialist teams worldwide**
- › **24 hour contactable support** with full logistics cover
- › Extensive C.V. sourcing and disclosure checks

Our sector expertise covers;

- › offshore and onshore oil and gas
- › infrastructure, transportation and utilities
- › construction, highways and civil engineering
- › security operations
- › rail



“ They speak our language and understand our specific requirements. ”

At a glance

What we are all about

Specialist recruitment consultants

With masses of hands-on experience in all our chosen sectors, we offer a complete, confidential, search and selection service.

Agile, responsive and tenacious

We are reactive to industry changes and adapt our processes to suit our clients.

Health and safety

We are proud of our no loss time due to injuries and work extremely hard to ensure the right permanent or contract candidate fits your requirements.

Accreditations

We are RISQS (formerly Link-Up) accredited. We are committed to providing the highest standards in service, performance and quality.

High level integrated support services

We have real time, client friendly, paperless access to employee database including timesheets and payment information.

Sector specialists

You will be looked after by sector specialists who fully understand your business. Our support staff have 'sharp end' industry expertise making for easy communication with contractors and clients.

Sectors

Infrastructure, transportation and utilities

Construction, highways and civil engineering

Rail

Client services

What you can expect

At PSI Global, we understand what you expect from an experienced and proven recruitment partner. We take care of every aspect of employing technical specialists and qualified professionals for some of the most demanding projects all over the world.

We have achieved and protect our reputation by ensuring that we only submit the very best people. The outstanding support we give them and our clients results in continuing close relationships to the benefit of everybody involved.

We are driven by a determination to exceed the expectations of our clients and that is what we have become renowned for.

Our **five point client** service details what you can expect from PSI Global for a successful recruitment partnership.



Fulfilment

Fulfilment of client needs and expectations

Our prime objective is to deliver an outstanding, integrated and seamless service

Careful matching of contractors technical skills sets with client job requirements ensures the people we submit are properly qualified for the role

Experienced Support Service function ensures smooth logistical operations

Strict compliance with all regulatory, visa and tax regimes

365/24 client and contractor support services



Coverage

Geographical coverage

PSI Global supplies specialist staff globally

We take time to understand the potential levels of demand in each area and ensure that our candidate database reflects that demographic

We undertake continual forecasting to create estimated demand projections

Our resource availability is continuously audited and monitored by our in house skill experts / management team

3

Resourcing

Resourcing, recruitment and retention

Our large and continually updated database enables identification, selection and assignment of relevant qualified, experienced and productive teamworkers

We have established a well networked search process resulting in access to the most skilled and motivated people with great reputations

We have a long experience in assigning a wide range of specialist people in support functions

Our close relationships with carefully selected contractors ensures high levels of compatibility with client specified requirements

Our proven level of pastoral care ensures a productive settled workforce

4

Support

Powerful support service systems

Our continuous investment in integrated IT and logistics systems guarantees seamless recruitment, contractual, medical screening, mobilisation, payment and billing processes

PSI Global systems provide flexible reporting data to met clients' management information needs

Our focused business service account managers oversee our business with each client to ensure detailed knowledge of requirements

We have a network of worldwide professional advisers to ensure PSI Global is on top of all legal and financial obligations and responsibilities

5

Communication

Continuing communication

We have focused business service account managers who oversee our business with each client to ensure detailed knowledge of requirements

PSI Global support service staff have 'sharp end' industry expertise making for easy communication with contractors and clients

We provide flexible reporting data to meet your management information needs

Professional and close relationships sustained over many years with our clients and our contractors means alignment with the needs of each project and their overall business plans and strategy

Sector expertise

PSI Global recruits skilled people across a range of sectors



Infrastructure, transportation and utilities

The people our infrastructure team source and recruit have strength and depth in the full range of skills you require, including senior managers, qualified professionals, technicians, engineers in all disciplines, project managers, supervisors and administrators.

Airports

For the building of new airports and upgrading of existing airport infrastructure both landside and airside.

Geophysical Structures

Bridges, tunnels and other similar transportation projects.

Utilities

Including engineering, design, commissioning and scientific work.

Rapid Response

Emergency situations and critical event activity.



Construction, highways and civil engineering

The people our civil engineering and construction team source and recruit have strength and depth in the full range of skills you require, including senior managers, qualified professionals, technicians, engineers in all disciplines, project managers, supervisors and administrators.

Construction

Luxury hotels, shopping centres, sports stadiums and educational facilities.

Highways

Large highway projects providing teams required for major road building projects, road resurfacing programmes.

Civil Engineering

Including wind farms, water desalination plants.



Rail

We are a RISQS (formerly Link-Up) accredited supplier. Our rail specialists have strength and depth in the full range of skills you require including highly skilled systems engineers through to signalling, electrification and track workers.

Railway maintenance and new projects

Including multi-disciplined skills, PTS track workers, signalling engineers and safety critical personnel both overground and underground.

Our experience

A proven and expert recruitment partner

- › While working for **Chevron / Gorgon** we fulfilled the world's largest LNG project with a 60% headcount, positively impacting on the safety and successful completion of the pre-commissioning work.
- › Supplying 70% of crew to **Wheatstone** we delivered outstanding service for our client from mechanics to senior testing co-ordinators.
- › We supplied 50% of crew to the **Technip / Wheatstone** offshore projects. Our crew assisted the completion of the surf commissioning works, (Wheatstone sub-sea installation contract) from engineering to the offshore operation. Our crew not only provided the technical support but aided in the achievement of 372 perfect HSE days.

Our team

Steve Harrison

PSI Global's Managing Director, Steve, has been with the company since 2008 and has more than 20 years experience within the recruitment industry.

David de Livio

With 10 years of experience in the recruitment sector, David brings to the company, a wealth of knowledge of the construction, civil engineering and rail recruitment industries.

Neil Peace

Neil is a recruitment specialist within the construction sector working with candidates at all levels within both the UK and Europe. In addition to one off projects, Neil has experience of recruiting for large scale campaigns.

Leyton Langrick

Positioned within the Operations and Logistics department, Leyton works closely with the directors to help grow the company as a 360° recruiter. He has been with the company since November 2011.

Hollie Phillips

Hollie is our Accounts Manager providing valuable administrative support, liaising between departments and supporting the entire accounts function. Hollie is also responsible for maintaining the office and does a great job keeping it running smoothly!

Next steps

We hope that the information contained within this document will be sufficient to provide us with an opportunity to discuss and present our capabilities to you in greater detail. Should you require further information or seek clarification on any of the information provided in this document, please contact:

Steve Harrison

Managing Director

Email sharrison@psi-gsr.com
Telephone UK +44 1924 896 188
Mobile UK +44 7970 053 924

David De Livio

Recruitment Executive - Construction, Civils and Rail

Email ddelivio@psi-gsr.com
Telephone UK +44 1924 896 188
Mobile UK +44 7507 742 857

Leyton Langrick

Recruitment Specialist

Email llangrick@psi-gsr.com
Telephone UK +44 1924 896 188

Neil Peace

Recruitment Specialist - Construction

Email npeace@psi-gsr.com
Telephone UK +44 1924 896 188

“ We have achieved and protect our reputation by ensuring that we only submit the very best contractors. ”



Head Office

PSI Global Specialist Recruitment
9 Courtyard 31
Normanton
West Yorkshire
WF6 1RN

Tel: +44 (0) 1924 896188

Email: info@psi-gsr.com

